

## ALEX NEWBIGGING

Mr Newbigging was appointed Group Managing Director on 1st April 2012 and was last re-elected as a director on 26th April 2018.

He has been employed by Jardine Matheson since 1995 in a variety of roles and industries, and over this period was based in the Philippines, Australia, Malaysia, Hong Kong and now Singapore. Prior to his current appointment, he was Chief Executive of The Jardine Engineering Corporation.

Mr Newbigging is a director of Jardine Matheson Holdings, a commissioner of Astra and Chairman of its Executive Committee, a director of Siam City Cement, and Vice Chairman of Refrigeration Electrical Engineering Corporation. He is also the Chairman of MINDSET, a registered charity of Jardine Matheson in Singapore.

He graduated from the University of Edinburgh with a Master of Arts (Honours) degree in mental philosophy, and has completed the General Management Programme at Harvard Business School and the Stanford Executive Programme at Stanford Graduate School of Business.

## STEPHEN GORE

Mr Gore became Group Finance Director on 1st April 2019.

Mr Gore was previously the Chief Financial Officer of Jardine Pacific and Jardine Motors Group. He joined the Jardine Matheson Group in 2017, and was previously Managing Director, Head of Mergers & Acquisitions Asia Pacific at Bank of America Merrill Lynch from 2012 to 2017. Prior to that, he spent 19 years at UBS AG's investment banking division and was ultimately Managing Director, Head of Mergers & Acquisitions, Asia.

Mr Gore holds a Bachelor of Arts (Honours) in Politics, Philosophy and Economics from the University of Oxford.

## ERIC CHAN

As Managing Director, Direct Motor Interests of Jardine Cycle & Carriage, Eric is responsible for the operations of Cycle & Carriage in Singapore, Malaysia and Myanmar, as well as other motor operations in Indonesia (excluding Astra). With over 20 years of experience in the automotive industry, Eric oversees operations for Cycle & Carriage Singapore as its Managing Director and he is also the Chairman of Cycle & Carriage Bintang.

He has been with the Group since 1995 and was previously Chief Operating Officer of Cycle & Carriage Industries, which engages in the retail and aftersales service of Mercedes-Benz vehicles in Singapore.

Eric graduated from the National University of Singapore with a Bachelor of Arts. He also completed the Executive Programme of the London Business School.

## **CHEAH KIM TECK**

Mr Cheah is the Managing Director, Business Development since February 2014. He is responsible for overseeing the Group's investment in Truong Hai Auto Corporation and developing new lines of business for the Group in the region.

Prior to that, he was Chief Executive Officer of the Group's motor operations excluding those held by Astra, until he stepped down from his position in December 2013. Mr Cheah also served on the Board of Jardine Cycle & Carriage since 2005 until he retired as director in 2014.

He is a director of Mapletree Investments and Singapore Pools. Prior to joining the Group, he held several senior marketing positions in multinational companies, namely, McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. Mr Cheah was conferred The Public Service Star and The Public Service Medal by the President of Singapore in 2016 and 2012, respectively for his distinguished achievements and valuable public service.

He holds a Master of Marketing degree from Lancaster University, United Kingdom.

## **JEFFERY TAN**

Mr Tan is Group General Counsel; Director, Group Corporate Affairs; and Company Secretary since April 2016. He is responsible for legal, compliance, company secretarial, communications and public affairs at the Group level. He is the Chief Executive Officer and Company Secretary of MINDSET, a registered charity of Jardine Matheson in Singapore. He also serves as a Board Member of the Singapore International Chamber of Commerce.

Before joining Jardine Cycle & Carriage, he was the Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings Ltd. Prior to that, he has over 20 years of private practice and in-house legal experience with international law firms and multinational companies such as Allen & Gledhill, DLA Piper, Siemens and Motorola. He also served as President of Motorola Singapore for five years.

Mr Tan has an LLB (HONS) from the National University of Singapore. He is a senior Advocate & Solicitor of the Supreme Court of the Republic of Singapore, and a Solicitor of England & Wales. He also completed the Senior Executive Management Program, at Northwestern University – Kellogg School of Management.