

ALEX NEWBIGGING

Mr Newbigging was appointed Group Managing Director on 1st April 2012 and was last re-elected as a director on 29th April 2015.

He has been employed by Jardine Matheson since 1995 in a variety of roles, spanning the fields of business process outsourcing, aviation services, retailing and engineering, and over this period was based in the Philippines, Australia, Malaysia, Hong Kong and now Singapore. Prior to his current appointment, he was Chief Executive of The Jardine Engineering Corporation and before that, General Manager of IKEA Hong Kong.

Mr Newbigging is a commissioner of Astra, a director of Siam City Cement and Vice Chairman of Refrigeration Electrical Engineering. He is also Chairman of MINDSET, a registered charity of the Jardine Matheson Group companies in Singapore.

He graduated from the University of Edinburgh with a Master of Arts (Honours) degree in mental philosophy, and completed the General Management Programme at Harvard Business School.

ADRIAN TENG

Mr Teng was appointed Group Finance Director on 1st April 2016 and was last re-elected as a director on 28th April 2016.

He joined Jardine Matheson in 2010 in Hong Kong as Group Treasurer. He was previously from Alvarez & Marsal, where he had been a senior director in the Financial Industry Advisory Services division in London. Prior to that, he worked with ABN AMRO and Citibank in London, Shanghai, Tokyo and New York.

He is a commissioner of Astra and a director of Cycle & Carriage Bintang and Siam City Cement.

Mr Teng holds a Master of Science in Public Policy and Management from the School of Oriental and African Studies, University of London, UK, a Master of Business Administration from University of Illinois at Urbana-Champaign, USA, and a Bachelor of Science, summa cum laude, from Creighton University, USA. He is a member of the Association of Corporate Treasurers, UK and Association for Financial Professionals, USA.

STEPHEN GORE

Mr Gore will become Group Finance Director on 1st April 2019.

Mr Gore is currently the Chief Financial Officer of Jardine Pacific and Jardine Motors Group. He joined the Jardine Matheson Group in 2017, and was previously Managing Director, Head of Mergers & Acquisitions Asia Pacific at Bank of America Merrill Lynch from 2012 to 2017. Prior to that, he spent 19 years at UBS AG's investment banking division and was ultimately Managing Director, Head of Mergers & Acquisitions, Asia.

Mr Gore holds a Bachelor of Arts (Honours) in Politics, Philosophy and Economics from the University of Oxford.

HASLAM PREESTON

Mr Preeston is Regional Managing Director from February 2014 until April 2019. He is responsible for overseeing the Group's motor operations in Singapore, Malaysia, Myanmar and Indonesia (excluding those held by Astra). He is the Chairman of Cycle & Carriage Bintang and a commissioner of Tunas Ridean.

Following an early career in the British army, he joined Jardine Matheson in 2001 where he undertook various roles in Jardine Wines & Spirits, Jardine Motors, Jardine Matheson Limited and Hongkong Land, in which time he was based in Beijing, Macau, Hong Kong and Indonesia.

He sits on the Board of the British Chamber of Commerce in Singapore and was its Chairman in Indonesia from 2011 to 2014.

Mr Preeston has a Bachelor of Arts (War Studies) from King's College London, University of London, and a Master of Arts (Chinese Studies) from the School of Oriental and African Studies, University of London.

ERIC CHAN

Mr Chan will become Managing Director, Direct Motor Interests on 1st May 2019. He will be responsible for overseeing the Group's motor operations in Singapore, Malaysia, Myanmar and Indonesia (excluding those held by Astra). He will also continue in his current role as Managing Director of Cycle & Carriage Singapore, a role he has held since 2012. He is also an alternate director of Cycle & Carriage Bintang.

He has been with the Group since 1995 and has over 20 years' experience in sales and marketing. Prior to his current appointment as Managing Director of Cycle & Carriage Singapore, he was Chief Operating Officer of Cycle & Carriage Industries, which is engaged in the retail and aftersales of Mercedes-Benz vehicles.

Mr Chan graduated from the National University of Singapore with a Bachelor degree in Arts. He also completed the Executive Programme at London Business School.

CHEAH KIM TECK

Mr Cheah is the Managing Director, Business Development since February 2014. He is responsible for overseeing the Group's investment in Truong Hai Auto Corporation and developing new lines of business for the Group in the region.

Prior to that, he was Chief Executive Officer of the Group's motor operations excluding those held by Astra, until he stepped down from his position in December 2013. Mr Cheah also served on the Board of Jardine Cycle & Carriage since 2005 until he retired as director in 2014.

He is a director of Mapletree Investments and Singapore Pools. Prior to joining the Group, he held several senior marketing positions in multinational companies, namely, McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. Mr Cheah was conferred The Public Service Star and The Public Service Medal by the President of Singapore in 2016 and 2012, respectively for his distinguished achievements and valuable public service.

He holds a Master of Marketing degree from Lancaster University, United Kingdom.

JEFFERY TAN

Mr Tan is Group General Counsel; Director, Group Corporate Affairs; and Company Secretary since April 2016. He is responsible for legal, compliance, company secretarial, communications and public affairs at the Group level. He is also Chief Executive Officer and Company Secretary of MINDSET, a registered charity of Jardine Matheson in Singapore.

Before joining Jardine Cycle & Carriage, he was the Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings Ltd. Prior to that, he has over 20 years of private practice and in-house legal experience with international law firms and multinational companies such as Allen & Gledhill, DLA Piper, Siemens and Motorola. He also served as President of Motorola Singapore for five years.

Mr Tan has an LLB (HONS) from the National University of Singapore. He is a senior Advocate & Solicitor of the Supreme Court of the Republic of Singapore, and a Solicitor of England & Wales. He also completed the Senior Executive Management Program, at Northwestern University – Kellogg School of Management.