

SUSTAINABILITY & COMMUNITY

Jardine Cycle & Carriage (“JC&C”) will be publishing its first sustainability report in 2018. It covers the period 1st January to 31st December 2017. The report adheres to the Singapore Exchange Securities Trading Limited’s Listing Rule 711A on preparing an annual sustainability report which describes our sustainability practices with reference to the primary components set out in Listing Rule 711B. The report is prepared in accordance with the Global Reporting Initiative Sustainability Reporting Standards: Core.

The sustainability of our businesses is closely intertwined and seeks to be aligned with the development of the communities in which we operate. Headquartered in Singapore, JC&C’s community initiatives in Singapore are primarily focused on mental health, an area that is under-served and lacks meaningful support from the private sector.

Our subsidiaries and associates operate in several countries of Southeast Asia and are active in contributing to various educational, healthcare and environmental programmes in their respective communities. These are covered in detail in their respective annual and sustainability reports.

A RECOGNISED CORPORATE PARTNER IN MENTAL HEALTH

MINDSET HIGHLIGHTS

- Won “Charity Transparency Award” conferred by the Charity Council for the second consecutive year
- Invited and participated in the prestigious National Volunteer & Philanthropy Centre’s (“NVPC”) “Company of Good Fellowship” programme

Since 2011, JC&C adopted the Jardine Matheson Group’s philanthropic initiative, MINDSET, which was originally established in Hong Kong to make a difference in mental health. MINDSET Care Limited (“MINDSET”) is a registered charity in Singapore that aims to change people’s attitudes by raising awareness of mental

health issues as well as providing direct assistance for individuals, families and organisations in need.

MINDSET is focused on combating the social stigma surrounding mental health issues by building understanding. It also seeks to support the social



* Since MINDSET Learning Hub started operations in October 2016.



reintegration of people with mental health issues through employment opportunities and social enterprise initiatives, as well as fund raising and allocating resources to related projects and programmes.

JC&C is committed to providing manpower support, resources, expertise and funding to contribute positively and effectively to the mental health community through MINDSET. JC&C Group Managing Director, Alexander Newbigging, serves as the Chairman of the Board and Steering Committee of MINDSET. The Steering Committee is made up of the business heads of Jardine Matheson companies in Singapore. JC&C also provides and fully funds communications, corporate secretariat, finance and legal support to MINDSET. In addition, 28 JC&C employees have served or are currently serving a two-year tenure as Jardine Ambassadors to organise activities and programmes for MINDSET.

Contributions from the Jardine Matheson Group include:

2011-2017	JC&C	Jardine Matheson Group [#]
Total donations*	S\$1.3 million	S\$5 million
No. of employee volunteers	28	147
No. of employee volunteer hours	c. 6,300 hrs	c. 30,700 hrs

* Including contributions to MINDSET

Including business associates and employees

During the year, MINDSET has seen significant milestones including winning the Charity Transparency Award for the second consecutive year, for its exemplary disclosure and governance in Singapore.

In addition, Jardine Matheson Group was invited to participate in NVPC's "Company of Good Fellowship" programme. The programme seeks to develop a community of leaders to strengthen Singapore's corporate giving ecosystem. Through the participation of a JC&C representative, Jardine Matheson Group sought to serve the community as a leader in the field of mental health and to create a multiplier effect by encouraging others in corporate giving.

SOCIAL REINTEGRATION THROUGH EMPLOYMENT

The Jardine Matheson Group believes in the social reintegration of people with mental illness, and providing

job placement opportunities is one of the means to achieve this. To that end, MINDSET has successfully placed 122 mental health clients into jobs across the Jardine Matheson Group since 2011. In 2017, 39 clients were provided job placements, two of whom were placed in JC&C.

In 2016, MINDSET partnered the Singapore Association for Mental Health to set up MINDSET's flagship project, MINDSET Learning Hub ("MLH"). With MINDSET's funding pledge of S\$2 million, the hub is Singapore's first and only job training and placement centre that provides Workforce Skills Qualifications ("WSQ") and non-WSQ trainings to persons with mental health issues. Since its launch in October 2016, MLH has been providing clients with the skill sets to tap employment opportunities and reintegrate into the workforce. In 2017, MLH successfully trained 164 mental health clients and provided 105 job placements in the workforce.

In May 2017, MLH Café, which is located within the training centre's premises, started operations. The café serves as a platform for mental health clients undergoing the WSQ food hygiene course to gain first-hand experience in food preparation and customer service under the guidance of a certified trainer. The café is also an outreach for raising awareness on mental health and is growing into a successful social enterprise initiative.

RAISING FUNDS FOR MENTAL HEALTH

In November 2017, The MINDSET Challenge & Carnival raised a record amount of S\$394,000 for MLH. The event has raised some S\$1.7 million for different mental health projects since it started in 2012.

The 33-floor vertical race up Marina Bay Financial Centre Tower 1 attracted over 200 race participants while the carnival across at The Lawn @ Marina Bay saw 2,000 attendees. The event provided an opportunity for employees, families and friends, business partners and mental health clients to interact over food and games. JC&C employees actively participated in the vertical race and craftwork sessions with mental health clients at the carnival, as well as donated to the cause.