

## > APPENDIX

### Additional Information on Directors Seeking Re-Election

(pursuant to Rule 720(6) of the SGX-ST Listing Manual)

Mrs Lim Hwee Hua, Dr Marty Natalegawa and Mr Steven Phan are retiring by rotation at the 55th Annual General Meeting under article 94 of JC&C's Constitution. Mr Mikkel Larsen, being a newly appointed director, is retiring at the 55th Annual General Meeting as required under article 100 of JC&C's Constitution. Mr Steven Phan and Mr Mikkel Larsen are seeking re-election as Directors at the 55th Annual General Meeting. Mrs Lim Hwee Hua and Dr Marty Natalegawa will be retiring from the Board and are not seeking re-election.

The additional information on Mr Steven Phan and Mr Mikkel Larsen as set out in this section should be read together with their respective profiles on pages 24 to 27, and their shareholding interest in JC&C and its subsidiaries on pages 66 to 67. Their profiles contain the following information:

- Date of appointment and last re-appointment
- Age
- Whether appointment is executive, and if so, the area of responsibility
- Job Title (e.g. Lead Independent Director, Audit Committee Chairman, Audit Committee Member, etc.)
- Professional qualifications
- Working experience and occupation(s) during the past 10 years
- Other Principal Commitments including directorships ("Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018)

|   | Mr Steven Phan<br>Non-Executive and<br>Independent Director  | Mr Mikkel Larsen<br>Non-Executive and<br>Independent Director  |
|---|--|--|
| Country of principal residence  | Singapore  | Singapore  |
| The Board's comments on this re-appointment   | Mr Phan is well-versed in financial and risk matters and is an experienced independent director and audit committee chairman. The Company continues to benefit from his expertise. | Mr Larsen, being a newly appointed director, is required to stand for re-election under article 100 of the Company's Constitution. |
| Shareholding interest in the listed issuer and its subsidiaries   | Nil  | Nil  |
| Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries  | Nil  | Nil  |
| Conflict of interest (including any competing business)   | Nil  | Nil  |
| Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) of the SGX-ST Listing Manual has been submitted to the Company  | Yes  | Yes  |
| (a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? | No   | No   |

|   | <b>Mr Steven Phan</b><br>Non-Executive and<br>Independent Director | <b>Mr Mikkel Larsen</b><br>Non-Executive and<br>Independent Director |
|---|--|--|
| (b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No   | No   |
| (c) Whether there is any unsatisfied judgment against him?  | No   | No   |
| (d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?  | No   | No   |
| (e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?  | No   | No   |
| (f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?  | No   | No   |
| (g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?   | No   | No   |
| (h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?  | No   | No   |

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|   | Mr Steven Phan<br>Non-Executive and<br>Independent Director | Mr Mikkel Larsen<br>Non-Executive and<br>Independent Director |
|---|---|---|
| (i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?   | No  | No  |
| (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: –   |   |   |
| (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or  | No  | No  |
| (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or   | No  | No  |
| (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or  | No  | No  |
| (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust? | No  | No  |
| (k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?             | Yes *   | No  |

\* Mr Phan was Ernst & Young's audit partner of Informatics Group in 2004. He had noted some accounting irregularities in the course of the audit, following which there was an investigation. Upon conclusion of the investigation, Mr Phan was not reprimanded nor censured, but did receive a letter of advice from the Public Accountants Oversight Committee of the Accounting and Corporate Regulatory Authority (ACRA). Two senior management of Informatics Group were eventually prosecuted and Mr Phan was called as a witness for the prosecutor during the trial.

Note: information as at 15th March 2024