

# Key Management



**Benjamin Birks**  
**Group Managing Director**  
 Please refer to information on the Board of Directors on page 24.



**Amy Hsu**  
**Group Finance Director**  
 Please refer to information on the Board of Directors on page 25.

**Stephen Gore**  
**Group Director**



Mr Gore, 53, is Group Director since August 2022. He is responsible for the Group's investment strategy and optimising the portfolio businesses to accelerate growth. He was previously the Group Finance Director from 1st April 2019 to 31st July 2022, and served on the Board of JC&C from April 2019 to February 2025.

Mr Gore joined Jardines in 2017 as Chief Financial Officer, Jardine Pacific and Jardine Motors Group. He was previously Managing Director, Head of Mergers & Acquisitions and Financial Sponsors Group, Asia Pacific at Bank of America Merrill Lynch from 2012 to 2017. Prior to that, he was Managing Director, Head of Mergers &

Acquisitions and Corporate Finance, Asia at UBS AG.

Mr Gore is a director of Jardine Matheson Limited and a commissioner of Astra. He graduated from the University of Oxford with a Bachelor of Arts (Honours) in Politics, Philosophy and Economics.

**Cheah Kim Teck**  
**Director, Business Development**



Mr Cheah, 73, is Director, Business Development since January 2014. He is responsible for overseeing the Group's investment in THACO and developing new lines of business for the Group in the region.

Prior to that, he was Chief Executive Officer of the Group's motor operations in Singapore, and in that capacity, he also held oversight of JC&C's other automotive businesses in Malaysia, Myanmar, Vietnam and Indonesia excluding those held by

Astra, until he stepped down from the position in 2013. Mr Cheah also served on the Board of JC&C from 2005 until he retired as director in 2014. He is a director of THACO and Mapletree Investments, and the non-executive chairman of Mapletree Industrial Trust Management, the manager of SGX-listed Mapletree Industrial Trust.

Prior to joining the Group, he held several senior marketing positions in multinational companies, namely,

McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. Mr Cheah was conferred The Public Service Star and The Public Service Medal by the President of Singapore in 2016 and 2012 respectively, for his distinguished achievements and valuable public service.

He holds a Masters of Marketing degree from Lancaster University, United Kingdom.

## Jeffery Tan

Group General Counsel; Chief Sustainability Officer;  
Director, Legal & Corporate Affairs; and Company Secretary



Mr Tan, 63, is Group General Counsel; Chief Sustainability Officer; Director of Legal & Corporate Affairs; and Company Secretary since April 2016. He is responsible for legal, compliance, company secretarial, sustainability, communications and public affairs. He is also the CEO and Company Secretary of MINDSET, a registered charity of Jardine Matheson in Singapore.

Mr Tan was previously Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings Ltd. He has over 20 years of legal experience with Allen & Gledhill, DLA Piper, Siemens and Motorola. He was also President of Motorola Singapore for five years.

He is a Board Member of the Singapore International Chamber of Commerce, MindForward Alliance

Singapore, Cyber Youth Singapore and One Mind at Work's Global Guiding Council.

Mr Tan has an LLB (Honours) from the National University of Singapore. He is a senior Advocate & Solicitor of the Supreme Court of Singapore, and a senior Solicitor of England & Wales. He also completed executive education at Kellogg School of Management and MIT's Sloan School of Management.

## Subsidiaries & Associates

### Indonesia

#### Astra

**Djony Bunarto Tjondro**  
President Director

#### Tunas Ridean

**Rico Setiawan**  
President Director

### Vietnam

#### THACO

**Tran Ba Duong**  
Chairman

#### REE

**Nguyen Thi Mai Thanh**  
General Director (Interim)

#### Vinamilk

**Mai Kieu Lien**  
Chief Executive Officer

### Regional Interests

#### Cycle & Carriage Singapore

**Wilfrid Foo**  
Managing Director

#### Cycle & Carriage Malaysia

**Thomas Tok**  
Chief Executive Officer