



Additional Information on Directors Seeking Re-election

(pursuant to Rule 720(6) of the SGX-ST Listing Manual)

Mr Benjamin Birks and Mr Samuel Tsien are retiring by rotation at the 56th Annual General Meeting under article 94 of JC&C's Constitution. Mr John Witt and Mr Jean-Pierre Felenbok, being newly appointed directors, are retiring at the 56th Annual General Meeting as required under article 100 of JC&C's Constitution. All of them are seeking re-election as Directors at the 56th Annual General Meeting.

The additional information on Mr Benjamin Birks, Mr Samuel Tsien, Mr John Witt and Mr Jean-Pierre Felenbok as set out in this section should be read together with their respective profiles on pages 24 to 27, and their shareholding interest in JC&C and its subsidiaries at pages 66 to 67. Their profiles contain the following information:

- Date of appointment and last re-appointment
- Age
- Whether appointment is executive, and if so, the area of responsibility
- Job Title (e.g. Lead Independent Director, Audit Committee Chairman, Audit Committee Member, etc.)
- Professional qualifications
- Working experience and occupation(s) during the past 10 years
- Other Principal Commitments including directorships ("Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018)

	Mr Benjamin Birks	Mr Samuel Tsien
	Group Managing Director and Executive Director	Non-Executive Lead Independent Director
Country of principal residence	Singapore	Hong Kong
The Board's comments on this re-appointment	Mr Birks has been the Group Managing Director since 2019 and will continue in this senior management role.	Mr Tsien has extensive knowledge and experience in managing multinational businesses. He is also an experienced listed company director and board chairman. The Company continues to benefit from his expertise and leadership.
Shareholding interest in the listed issuer and its subsidiaries	Direct interest: 55,000 JC&C shares	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) of the SGX-ST Listing Manual has been submitted to the Company	Yes	Yes
Declarations (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	Confirmed that there is no change to Mr Birks' previous responses to items (a) to (k) of Appendix 7.4.1, all of which were "No" and which were first announced on 10th July 2019 in relation to his appointment as a Director.	Confirmed that there is no change to Mr Tsien's previous responses to items (a) to (k) of Appendix 7.4.1, all of which were "No" and which were first announced on 29th July 2021 in relation to his appointment as a Director.

Note: Information as at 14th March 2025

Mr John Witt Non-Executive Chairman	Mr Jean-Pierre Felenbok Non-Executive Independent Director
Hong Kong	Singapore
Mr Witt, being a newly appointed director, is required to stand for re-election under article 100 of the Company's Constitution.	Mr Felenbok, being a newly appointed director, is required to stand for re-election under article 100 of the Company's Constitution.
Nil	Nil
Mr Witt is the Group Managing Director of Jardine Matheson Holdings, the Company's ultimate holding company.	Nil
Nil	Nil
Yes	Yes
Confirmed that there is no change to Mr Witt's previous responses to items (a) to (k) of Appendix 7.4.1, all of which were "No" and which were first announced on 16th July 2024 in relation to his appointment as a Director.	Confirmed that there is no change to Mr Felenbok's previous responses to items (a) to (k) of Appendix 7.4.1, all of which were "No" and which were first announced on 11th April 2024 in relation to his appointment as a Director.