

> KEY MANAGEMENT



BENJAMIN BIRKS

Group Managing Director

Please refer to information on the Board of Directors on page 24.



AMY HSU

Group Finance Director

Please refer to information on the Board of Directors on page 24.



STEPHEN GORE

**Group Director,
Business Development**

Please refer to information on the Board of Directors on page 25.



CHEAH KIM TECK

**Director,
Business Development**

Mr Cheah, 72, is Director, Business Development since January 2014. He is responsible for overseeing the Group's investment in THACO and developing new lines of business for the Group in the region.

Prior to that, he was CEO of the Group's motor operations excluding those held by Astra, until he stepped down from his position in December 2013. Mr Cheah also served on the Board of JC&C from 2005 until he retired as director in 2014. He is the Vice Chairman of THACO, and a director of Mapletree Investments and Mapletree Industrial Trust Management.

Prior to joining the Group, he held several senior marketing positions in multinational companies, namely, McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. Mr Cheah was conferred the Public Service Star and the Public Service Medal by the Singapore Government.

He holds a Master of Marketing from Lancaster University, United Kingdom.



JEFFERY TAN

**Group General Counsel;
Chief Sustainability Officer;
Director of Legal & Corporate
Affairs; and Company Secretary**

Mr Tan, 62, is Group General Counsel; Chief Sustainability Officer; Director of Legal & Corporate Affairs; and Company Secretary since April 2016. He is responsible for legal, compliance, company secretarial, sustainability, communications and public affairs. He is also the CEO and Company Secretary of MINDSET, a registered charity of Jardine Matheson in Singapore.

Mr Tan was previously Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings Ltd. He has over 20 years of legal experience with Allen & Gledhill, DLA Piper, Siemens and Motorola. He was also the President of Motorola Singapore for five years.

He is a board member of the Singapore International Chamber of Commerce, MindForward Alliance Singapore, Cyber Youth Singapore and One Mind's Global Guiding Council.

Mr Tan has an LLB (Honours) from the National University of Singapore. He is a senior Advocate & Solicitor of the Supreme Court of Singapore, and a senior Solicitor of England & Wales. He has completed executive education at Kellogg School of Management and MIT's Sloan School of Management.

SUBSIDIARIES & ASSOCIATES

> **Astra**

DJONY BUNARTO TJONDRO
President Director

> **Truong Hai
Group Corporation**

TRAN BA DUONG
Chairman

> **Cycle & Carriage
Singapore**

WILFRID FOO
Managing Director

> **Cycle & Carriage
Bintang**

THOMAS TOK
Chief Executive Officer

> **Cycle & Carriage
Myanmar**

ADRIAN SHORT
General Manager

> **Tunas Ridean**

RICO SETIAWAN
President Director

> **Refrigeration Electrical
Engineering Corporation**

NGUYEN THI MAI THANH
Chairwoman

> **Siam City Cement**

RANJAN SACHDEVA
Acting Group
Chief Executive Officer