



BENJAMIN BIRKS

Group Managing Director

Please refer to information on the Board of Directors on page 24.



AMY HSU

Group Finance Director

Please refer to information on the Board of Directors on page 24.



STEPHEN GORE

**Group Director,
Business Development**

Please refer to information on the Board of Directors on page 25.



CHEAH KIM TECK

**Director,
Business Development**

Mr Cheah, 71, is Director, Business Development since January 2014. He is responsible for overseeing the Group's investment in THACO and developing new lines of business for the Group in the region.

Prior to that, he was Chief Executive Officer of the Group's motor operations excluding those held by Astra, until he stepped down from his position in December 2013. Mr Cheah also served on the Board of JC&C from 2005 until he retired as director in 2014. He is a director of THACO, Mapletree Investments and Mapletree Industrial Trust Management.

Prior to joining the Group, he held several senior marketing positions in multinational companies, namely, McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. Mr Cheah was conferred The Public Service Star and The Public Service Medal by the President of Singapore in 2016 and 2012 respectively, for his distinguished achievements and valuable public service.

He holds a Master of Marketing degree from Lancaster University, United Kingdom.



JEFFERY TAN

Group General Counsel; Chief Sustainability Officer; Director of Legal & Corporate Affairs; and Company Secretary

Mr Tan, 61, is Group General Counsel; Chief Sustainability Officer; Director of Legal & Corporate Affairs; and Company Secretary since April 2016. He is responsible for legal, compliance, company secretarial, sustainability matters, communications and public affairs at the Group level. He is also the Chief Executive Officer and Company Secretary of MINDSET, a registered charity of Jardine Matheson in Singapore.

He was previously Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings. Prior to that, he has over 20 years of legal experience with Allen & Gledhill, DLA Piper, Siemens and Motorola. He was also President of Motorola Singapore for five years.

He is a Board member of the Singapore International Chamber of Commerce, MindForward Alliance Singapore and One Mind's Global Guiding Council.

Mr Tan has an LLB (Honours) from the National University of Singapore. He is a senior Advocate & Solicitor of the Supreme Court of Singapore, and a senior Solicitor of England & Wales. He also completed the Senior Executive Management Program at Northwestern University – Kellogg School of Management and the Driving Strategic Innovation Program by MIT's Sloan School of Management and IMD.

SUBSIDIARIES & ASSOCIATES

Astra

DJONY BUNARTO TJONDRO
President Director

Truong Hai Group
Corporation

TRAN BA DUONG
Chairman

Cycle & Carriage
Singapore

WILFRID FOO
Managing Director

Cycle & Carriage
Bintang

THOMAS TOK
Chief Executive Officer

Cycle & Carriage
Myanmar

ADRIAN SHORT
General Manager

Tunas Ridean

RICO SETIAWAN
President Director

Refrigeration Electrical
Engineering Corporation

NGUYEN THI MAI THANH
Chairwoman

Siam City Cement

AIDAN JOHN LYNAM
Group Chief Executive Officer