

BOARD OF DIRECTORS



BENJAMIN KESWICK
Non-Executive Chairman



Mr Keswick, 48, was appointed Chairman on 1st April 2012. He was last re-elected as a director on 26th April 2019. He is a member of the Nominating Committee and Remuneration Committee. He was Group Managing Director from 1st April 2007 to 31st March 2012.

Mr Keswick is the Executive Chairman of Jardine Matheson Holdings and Jardine Strategic Holdings, and Chairman of Dairy Farm, Hongkong Land and Mandarin Oriental. He is also a commissioner of Astra and a director of Yonghui Superstores.

He has been with the Jardine Matheson Group since 1998, undertaking a variety of roles before being appointed as Finance Director and then Chief Executive Officer of Jardine Pacific between 2003 and 2007. He was previously the Managing Director of Jardine Matheson Holdings, Jardine Strategic Holdings, Dairy Farm, Hongkong Land and Mandarin Oriental from 2012 to 2020.

Mr Keswick graduated from Newcastle University with a Bachelor of Science degree in Agricultural Economics and Food Marketing and obtained a Master of Business Administration degree from INSEAD.

Past directorships in other listed companies over the preceding three years:

- Nil



BENJAMIN BIRKS
Group Managing Director

Mr Birks, 47, was appointed Group Managing Director on 1st October 2019. He was last re-elected as a director on 22nd May 2020.

He joined Jardine Matheson in 2000 and has held senior positions within the retail, automotive, business outsourcing and IT businesses of the Jardine Matheson Group. Prior to his current appointment, he was the Chief Executive of Jardine International Motors, Zung Fu Group and Jardine Pacific between 2012 to 2019.

Mr Birks is a commissioner of Astra and United Tractors, a director of Siam City Cement and the Vice Chairman of Refrigeration Electrical Engineering Corporation. He is also the Chairman of MINDSET, a registered charity of Jardine Matheson in Singapore.

He graduated from the University of St Andrews in Scotland with a Master of Arts (Honours) and has completed the General Management Programme at Harvard Business School.

Past directorships in other listed companies over the preceding three years:

- Nil



STEPHEN GORE
Group Finance Director

Mr Gore, 49, was appointed Group Finance Director on 1st April 2019 and was last re-elected as a director on 26th April 2019.

He joined the Jardine Matheson Group in 2017 as Chief Financial Officer, Jardine Pacific and Jardine Motors Group.

He was previously Managing Director, Head of Mergers & Acquisitions and Financial Sponsors Group, APAC at Bank of America Merrill Lynch from 2012 to 2017. Prior to that, he was Managing Director, Head of Mergers & Acquisitions and Corporate Finance, Asia at UBS AG's Investment Bank Division.

Mr Gore is a commissioner of Astra and a director of Siam City Cement and Refrigeration Electrical Engineering Corporation.

He graduated from the University of Oxford with a Bachelor of Arts (Honours) degree in Politics, Philosophy and Economics.

Past directorships in other listed companies over the preceding three years:

- Nil

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MICHAEL KOK

Non-Executive and Independent Director



Mr Kok, 69, joined the Board on 1st April 2013 and was last re-elected as a director on 22nd May 2020. He is also the Chairman of the Remuneration Committee.

He was Group Chief Executive of Dairy Farm from 2007 until he retired from executive office in December 2012. He joined Dairy Farm in 1987 and has extensive experience in the retail industry in Asia. As a director of Dairy Farm Management Services from 1997 to 2012, he had prime responsibility for its retail businesses in Asia.

He is also a director of SATS and Mapletree North Asia Commercial Trust Management.

Mr Kok has completed the Senior Management Programme at London Business School and the Advanced Management Programme at Harvard Business School.

Past directorships in other listed companies over the preceding three years:

- Dairy Farm International Holdings



MRS LIM HWEE HUA

Non-Executive and Independent Director



Mrs Lim, 62, joined the Board on 29th July 2011 and was last re-elected as a director on 26th April 2018. She is Chairperson of the Nominating Committee and a member of the Audit Committee.

She is Co-Chairman of Tembusu Partners, Chairman of Asia-Pacific Exchange and KaHa, as well as a director of United Overseas Bank, BW Group, Summit Power International and Ramky Enviro Engineering. Mrs Lim is also a senior advisor to Kohlberg Kravis Roberts & Co, a Distinguished Visiting Fellow of National University of Singapore Business School and the Lee Kuan Yew School of Public Policy, and a member of the Board of Trustees of International Valuation Standards Council. She was first elected to the Singapore Parliament in December 1996 and served till May 2011, last as Minister in the Prime Minister's Office and concurrently as Second Minister for Finance and Transport. Prior to that, she had a varied career in financial services, including with Temasek Holdings, Jardine Fleming and Swiss Bank Corporation.

Mrs Lim has a Master/Bachelor of Arts (Honours) in Mathematics/Engineering from Cambridge University and a Master of Business Administration from the University of California at Los Angeles.

Past directorships in other listed companies over the preceding three years:

- Nil



VIMALA MENON

Non-Executive and Lead Independent Director



Ms Menon, 66, joined the Board on 23rd April 2017 and was last re-elected as a director on 22nd May 2020. She is the Lead Independent Director, Chairperson of the Audit Committee and member of the Nominating Committee and the Remuneration Committee.

Ms Menon is a director and Chairperson of the Audit & Risk Committee of DiGi.Com. She was previously Executive Director of Finance and Corporate Services at Edaran Otomobil Nasional Berhad (EON Berhad) until she retired from that role in 2007. Ms Menon was also a board member of EON Berhad from 1990 to 2006. Following her retirement from EON Berhad, she was the Director of Finance and Corporate Affairs at Proton Holdings Berhad until 2009. She has also previously served on the Boards of EON Bank, Jardine Cycle & Carriage and Astra.

She is a Fellow of the Institute of Chartered Accountants in England & Wales, and a Member of the Malaysian Institute of Accountants.

Past directorships in other listed companies over the preceding three years:

- Petronas Chemicals Group

Committee Membership: Audit Committee Nominating Committee Remuneration Committee Chairman Member



ANTHONY NIGHTINGALE

Non-Executive and Independent Director

Mr Nightingale, 73, joined the Board on 2nd February 1993 and was Chairman from 27th November 2002 to 31st March 2012. He was last re-elected as a director on 22nd May 2020.

Mr Nightingale was Managing Director of Jardine Matheson Holdings, Dairy Farm, Hongkong Land, Jardine Strategic Holdings and Mandarin Oriental until he retired from executive office in March 2012. He remains a non-executive director of these companies. He is also a commissioner of Astra.

He is also a director of Prudential plc, Vitasoy International Holdings and Shui On Land. Mr Nightingale is a member of the HKSAR Chief Executive's Council of Advisers on Innovation and Strategic Development and the Chairperson of The Sailors Home and Missions to Seafarers in Hong Kong and a past chairman of the Hong Kong General Chamber of Commerce.

He holds a degree in Classics from Cambridge University.

Past directorships in other listed companies over the preceding three years:

- Schindler Holding



DR MARTY NATALEGAWA

Non-Executive and Independent Director



Dr Natalegawa, 58, joined the Board on 24th February 2015 and was last re-elected as a director on 26th April 2019. He is a member of the Nominating Committee.

He is an Independent Commissioner of Prudential Life Assurance (Prudential Indonesia) and a member of the Honorary Board of the Bank of Indonesia Institute of the Indonesian Central Bank. He is also a member of the United Nations Secretary-General's High-Level Advisory Board on Mediation and the Advisory Board on Disarmament Matters. He was previously Indonesia's Foreign Minister from 2009 to 2014.

He is also on the Board of Directors of the Global Centre for Pluralism, Ottawa. He served as a Prominent Research Scholar of the Bank of Indonesia Institute. He is also a Distinguished Fellow of Asia Society Policy Institute (New York).

Dr Natalegawa obtained a Doctor of Philosophy from the Australian National University, a Master of Philosophy from Cambridge University, and a Bachelor of Science (Honours) from the London School of Economics and Political Science.

Past directorships in other listed companies over the preceding three years:

- Nil

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STEVEN PHAN

Non-Executive and Independent Director



Mr Phan, 63, joined the Board on 25th April 2019 and was last re-elected as a director on 26th April 2019. He is also a member of the Audit Committee.

Mr Phan has over 37 years of auditing and advisory experience with firms Ernst & Young and Arthur Andersen, of which close to a decade was spent overseas. Prior to his retirement in June 2018, Mr Phan was the Area Managing Partner for Ernst & Young Asia Pacific and had overall responsibility for the organisation in the area. He was also a member of Ernst & Young's global leadership team, the Global Executive.

Mr Phan is a director of United Overseas Bank, Advanced MedTech Holdings and the Singapore Accountancy Commission. He is also a fellow member of the Institute of Singapore Chartered Accountants and was a member of the Institute of Chartered Accountants in England and Wales.

He graduated from the University of Aston, United Kingdom, with a Bachelor of Science in Managerial and Administrative Studies.

Past directorships in other listed companies over the preceding three years:

- Nil



TAN YEN YEN

Non-Executive and Independent Director



Ms Tan, 55, joined the Board on 1st January 2021. She is also a member of the Remuneration Committee.

Ms Tan was the President (Asia Pacific) of Vodafone Singapore until her retirement in 2020. Prior to that, she held senior executive positions at SAS Institute, Oracle Corporation and Hewlett-Packard. She has played an active role in Singapore's infocomm industry, having served as Chairman of the Singapore Infocomm Technology Federation and board member of Infocomm Development Authority (IDA) of Singapore.

Ms Tan is a director of Singapore Press Holdings, Oversea-Chinese Banking Corporation, ams AG and Barry Callebaut (Six Swiss). She is also the Chairman of the Singapore Science Centre and the High Performance Sports SpexBusiness Network Advisory Board for Sports SG, and Advisory Board Member of the National University of Singapore's School of Computing.

She holds an Executive MBA from Helsinki School of Economics Executive Education and a Bachelor of Science (Computer Science) from the National University of Singapore.

Past directorships in other listed companies over the preceding three years:

- Gemalto NV

Notes:

1. Information as at 22nd March 2021.
2. At the 52nd Annual General Meeting to be held in 2021:
 - a. Mrs Lim Hwee Hua, Mr Benjamin Keswick and Mr Stephen Gore shall retire and be eligible for re-election pursuant to article 94 of the Company's Constitution. They are submitting themselves for re-election.
 - b. Ms Tan Yen Yen shall retire and be eligible for re-election pursuant to article 100 of the Company's Constitution. She is submitting herself for re-election.

Committee Membership: Audit Committee Nominating Committee Remuneration Committee Chairman Member