

# KEY MANAGEMENT

## ALEXANDER NEWBIGGING GROUP MANAGING DIRECTOR

Please refer to information on the Board of Directors on page 25.

## ADRIAN TENG GROUP FINANCE DIRECTOR

Please refer to information on the Board of Directors on page 26.

## STEPHEN GORE GROUP FINANCE DIRECTOR

Please refer to information on the Board of Directors on page 26.

## HASLAM PREESTON REGIONAL MANAGING DIRECTOR

Mr Preston is Regional Managing Director from February 2014 until April 2019. He is responsible for overseeing the Group's motor operations in Singapore, Malaysia, Myanmar and Indonesia (excluding those held by Astra). He is the Chairman of Cycle & Carriage Bintang and Cycle & Carriage Myanmar. He is also a commissioner of Tunas Ridean.

Following an early career in the British army, he joined Jardine Matheson in 2001 where he undertook various roles in Jardine Wines & Spirits, Jardine Motors, Jardine Matheson Limited and Hongkong Land, in which time he was based in Beijing, Macau, Hong Kong and Indonesia.

He sits on the Board of the British Chamber of Commerce in Singapore and was its Chairman in Indonesia from 2011 to 2014.

Mr Preston has a Bachelor of Arts (War Studies) from King's College London, University of London, and a Master of Arts (Chinese Studies) from the School of Oriental and African Studies, University of London. He has also completed the General Management Programme at Harvard Business School.

## ERIC CHAN MANAGING DIRECTOR, DIRECT MOTOR INTERESTS

Mr Chan will become Managing Director, Direct Motor Interests on 1st May 2019. He will be responsible for overseeing the Group's motor operations in Singapore, Malaysia, Myanmar and Indonesia (excluding those held by Astra). He will also continue in his current role as Managing Director of Cycle & Carriage Singapore, a role he has held since 2012. He is also an alternate director of Cycle & Carriage Bintang.

He has been with the Group since 1995 and has over 20 years' experience in sales and marketing. Prior to his current appointment as Managing Director of Cycle & Carriage Singapore, he was Chief Operating Officer of Cycle & Carriage Industries, which is engaged in the retail and aftersales service of Mercedes-Benz vehicles.

Mr Chan graduated from the National University of Singapore with a Bachelor degree in Arts. He has also completed Executive Programmes at London Business School and IMD Business School of Management.

**CHEAH KIM TECK**  
MANAGING DIRECTOR,  
BUSINESS DEVELOPMENT

Mr Cheah has been Managing Director, Business Development since February 2014. He is responsible for overseeing the Group's investment in Truong Hai Auto Corporation and developing new lines of business for the Group in the region.

Prior to that, he was Chief Executive Officer of the Group's motor operations, excluding those held by Astra, until he stepped down from this position in December 2013. Mr Cheah also served on the Board of Jardine Cycle & Carriage from 2005 until he retired as director in 2014.

He is a director of Mapletree Investments and Singapore Pools. Prior to joining the Group, he held several senior marketing positions in multinational companies, namely McDonald's Restaurant, Kentucky Fried Chicken and Coca-Cola. Mr Cheah was conferred The Public Service Star and The Public Service Medal by the President of Singapore in 2016 and 2012 respectively for his distinguished achievements and valuable public service.

He holds a Master of Marketing degree from the University of Lancaster, United Kingdom.

**JEFFERY TAN**  
GROUP GENERAL COUNSEL,  
DIRECTOR, LEGAL &  
CORPORATE AFFAIRS,  
COMPANY SECRETARY

Mr Tan has been Group General Counsel, Director, Legal & Corporate Affairs and Company Secretary since April 2016. He is responsible for legal, compliance, company secretarial, communications and public affairs at the Group level. He is also Chief Executive Officer and Company Secretary of MINDSET, a registered charity of Jardine Matheson in Singapore.

Before joining Jardine Cycle & Carriage, he was the Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings Ltd. Prior to that, he had over 20 years of private practice and in-house legal experience with international law firms and multinational companies, such as Allen & Gledhill, DLA Piper, Siemens and Motorola. He also served as President of Motorola Singapore for five years.

Mr Tan has an LLB (HONS) from the National University of Singapore. He is a senior Advocate & Solicitor of the Supreme Court of the Republic of Singapore and a Solicitor of England & Wales. He also completed the Senior Executive Management Program at Northwestern University – Kellogg School of Management.

## KEY MANAGEMENT

### KEY MANAGEMENT – SUBSIDIARIES & ASSOCIATES

#### ASTRA

Prijono Sugiarto (President Director)

#### CYCLE & CARRIAGE SINGAPORE

Eric Chan (Managing Director)

#### CYCLE & CARRIAGE BINTANG

Wilfrid Foo (Chief Executive Officer)

#### CYCLE & CARRIAGE MYANMAR

Adrian Short (General Manager)

#### TUNAS RIDEAN

Rico Setiawan (President Director)

#### TRUONG HAI AUTO CORPORATION

Tran Ba Duong (Chairman)

#### SIAM CITY CEMENT

Aidan John Lynam (Group Chief Executive Officer)

#### REFRIGERATION ELECTRICAL ENGINEERING CORPORATION

Nguyen Thi Mai Thanh (Chairwoman)