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Miscellaneous	
* Asterisks denote mandatory information	
Name of Announcer *	JARDINE CYCLE & CARRIAGE LTD
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Announcement is submitted with respect to *	JARDINE CYCLE & CARRIAGE LTD
Announcement is submitted by *	Ho Yeng Tat
Designation *	Group Company Secretary
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>> Announcement Details	
The details of the announcement start here ...	
Announcement Title *	Jardine Cycle & Carriage Group Announces Management Changes
Description	Please see attachment.
<b>Attachments</b>	 JCCLReleaseMgmtChanges.pdf Total size = <b>86K</b> (2048K size limit recommended)

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**Attachment to SGX Announcement  
dated 8th November 2013**

**JARDINE CYCLE & CARRIAGE GROUP ANNOUNCES MANAGEMENT CHANGES**

The Board of Jardine Cycle & Carriage (JC&C or the “Company”) would like to announce that Cheah Kim Teck will be stepping down from his current role as Chief Executive Officer, Group Motor Operations of Jardine Cycle & Carriage at the end of the year.

Kim Teck, who reached retirement age in September, will have been in the position for 9 years. In his long career with the Group spanning some 20 years, he has played a major role in growing the Group’s motor business in Singapore to a profitable multi-franchise operation whilst also managing JC&C’s investments in Tunas Ridean and Cycle and Carriage Bintang, and expanding the Group’s automotive presence to Vietnam and more recently to Myanmar.

The Board would also like to announce that Haslam Preston will be appointed as Regional Managing Director with effect from 1st February 2014 to succeed Kim Teck.

Following an early career in the British army, Haslam joined the Jardine Matheson Group in 2001, since when he has undertaken various roles in Jardine Wines & Spirits, Jardine Motors, Jardine Matheson and Hongkong Land, in which time he was based in China, Macau, Hong Kong and Indonesia. For the past 4 years, he has served as General Manager of PT Jakarta Land, a joint venture of Hongkong Land, overseeing Jakarta Land’s property portfolio comprising over two million square feet of Grade A office space, including some under development. He was earlier the General Manager of Zung Fu Motors (Macau) from 2002 to 2007.

Haslam will take over the responsibility for JC&C’s non-Astra businesses. JC&C is pleased however, that Kim Teck will be staying on with the Company in the new position of Managing Director, Business Development and in his new role will be responsible for developing new lines of business for JC&C in the region.

Further details on:

- (a) Cheah Kim Teck’s retirement and new appointment may be found in the SGXNet Templates on “Cessation of Chief Executive Officer, Group Motor Operations” and “Appointment of Managing Director, Business Development” respectively; and
- (b) Haslam Preston’s appointment may be found in the SGXNet Template on “Appointment of Regional Managing Director”.

Alex Newbigging, Group Managing Director of Jardine Cycle of Carriage, said, “On behalf of the Board, I would like to thank Kim Teck for his contribution and service to the Company and congratulate him on his new appointment. I would also like to welcome Haslam into the JC&C family.”

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**Corporate Profile**

Jardine Cycle & Carriage is a leading Singapore-listed company and a member of the Jardine Matheson Group. It has an interest of just over 50% in Astra, a premier listed Indonesian conglomerate, as well as other motor interests in Southeast Asia. Together with its subsidiaries and associates, JC&C employs some 201,000 people across Indonesia, Malaysia, Singapore, Vietnam and Myanmar.