

**CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF GROUP FINANCE DIRECTOR AND EXECUTIVE DIRECTOR****Issuer & Securities****Issuer/ Manager**

JARDINE CYCLE &amp; CARRIAGE LIMITED

**Securities**

JARDINE CYCLE &amp; CARRIAGE LTD - SG1B51001017 - C07

**Stapled Security**

No

**Announcement Details****Announcement Title**

Change - Announcement of Cessation

**Date & Time of Broadcast**

28-Oct-2025 18:02:42

**Status**

New

**Announcement Sub Title**

Cessation of Group Finance Director and Executive Director

**Announcement Reference**

SG251028OTHRXTUE

**Submitted By (Co./ Ind. Name)**

Jeffery Tan Eng Heong

**Designation**

Company Secretary

**Description (Please provide a detailed description of the event in the box below)**

Cessation of Group Finance Director and Executive Director

**Additional Details****Name Of Person**

Hsu Hai Yeh

**Age**

41

**Is effective date of cessation known?**

Yes

**If yes, please provide the date**

01/11/2025

**Detailed Reason (s) for cessation**

To take up the position of Chief Financial Officer at Jardine Cycle & Carriage Limited's principal subsidiary, PT Astra International Tbk ("Astra") in Indonesia, upon the approval of Astra's shareholders in November.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

**Date of Appointment to current position**

01/08/2022

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

2

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Finance Director

**Role and responsibilities**

As above

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Shareholding interest in the listed issuer and its subsidiaries?

Yes

**Shareholding Details**

20,000 shares of Jardine Cycle & Carriage Limited

**Past (for the last 5 years)**

Board member of the following:

- Cycle & Carriage Bintang Berhad (alternate director) \*
- Jardine International Motors Limited
- Jardine International Motors Pte Limited
- Fu Tung Holdings Limited
- Zung Fu (China) Limited
- Zung Fu Company Limited
- Apollo Luck Limited

- Zung Fu Land Investment Limited
- Zung Fu Finance Limited
- Applied Brand Solutions Limited
- Applied Brand Solutions (Shanghai) Limited
- DFI Home Furnishings Taiwan Limited
- DFI Macau Limited
- PT. Archipelago Property Development
- CHLD (Beijing) Catering Management Co., Limited

\* public listed company

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#### Present

Board member of the following:

- Jardine Matheson (Singapore) Ltd
- Jardine Matheson Management (SEA) Pte. Limited
- Jardine Strategic Singapore Pte Ltd
- Opera Investments Pte. Ltd.
- PT Astra International Tbk \*
- Platinum Victory Pte. Ltd.
- Refrigeration Electrical Engineering Corporation \*

\* public listed company

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