

**CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF GROUP MANAGING DIRECTOR AND EXECUTIVE DIRECTOR****Issuer & Securities****Issuer/ Manager**

JARDINE CYCLE &amp; CARRIAGE LIMITED

**Securities**

JARDINE CYCLE &amp; CARRIAGE LTD - SG1B51001017 - C07

**Stapled Security**

No

**Announcement Details****Announcement Title**

Change - Announcement of Cessation

**Date & Time of Broadcast**

29-Jan-2026 17:17:38

**Status**

New

**Announcement Sub Title**

Cessation of Group Managing Director and Executive Director

**Announcement Reference**

SG260129OTHR4ZXA

**Submitted By (Co./ Ind. Name)**

Jeffery Tan Eng Heong

**Designation**

Company Secretary

**Description (Please provide a detailed description of the event in the box below)**

Cessation of Group Managing Director and Executive Director

**Additional Details****Name of person**

Benjamin Birks

**Age**

52

**Is effective date of cessation known?**

Yes

If yes, please provide the date.

30/04/2026

Detailed reason(s) for cessation

To pursue new opportunities

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of appointment to current position

01/10/2019

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Managing Director

Role and responsibilities

As above

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

3

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

3

Shareholding interest in the listed issuer and its subsidiaries

Yes

Shareholding details

55,000 shares of Jardine Cycle & Carriage Limited

1,700,000 shares of PT Astra International Tbk

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Other Directorships

Past (for the last 5 years)

- Director, Siam City Cement Public Company Limited\*
- Director, Refrigeration Electrical Engineering Corporation (REE)\*

\* public listed company

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Present

- Director, Jardine Matheson (Singapore) Ltd
- Director, Jardine Matheson Management (SEA) Pte. Limited
- Director, Jardine Strategic Singapore Pte Ltd
- Chairman, Mindset Care Limited
- Director, Opera Investments Pte. Ltd.
- Director, Platinum Victory Pte. Ltd.
- Commissioner, PT Astra International Tbk\*
- Commissioner, PT United Tractors Tbk\*
- Director, Truong Hai Group Corporation (THACO)

\* public listed company

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